



AURORA

INTERNSHIP PROGRAM



The Aurora Internships Program provides full-time or part-time equivalent paid internships for 4-6 weeks for Aboriginal and Torres Strait Islander interns at organisations working to support Indigenous communities.

Through the Internships Program, Aurora builds Indigenous leadership, advances Indigenous employability and strengthens the capabilities of the Indigenous sector. Internships are widely spread across a number of career paths that include the corporate sector, government, social welfare and Native Title organisations.

Aurora supports interns to develop practical skills, gain real-world career experience and build their professional networks, with over 700 Aurora alumni becoming employed shortly after completing their internships.



THE STORIES

Senator Pat Dodson, Host

“My experience is that the internships are exceedingly mutually beneficial to the Indigenous organisation and to the intern, adding real value to the organisation’s capacity to deliver services to the community. There is no comparable program in Australia.”

Sharon Ahmer, Intern

“The Program places novices in a professional environment with a supportive mentor, and an intern can feel that they are making a contribution in an area of work that is largely underfunded. I was at a personal crossroads and not knowing how I would move forward, but now I am confident in my pathway to working in native title.”



THE IMPACT

Mutual benefit: Interns benefit from an enriching professional experience to complement university studies, while organisations strengthen their capacity to attract talented candidates.

Flow on to employment: The Program has a transformational impact on transitioning interns from education into jobs. 700 Indigenous interns, have gone on to gain paid employment following their internship.

Impact on communities: Indigenous interns become positive role models, acquiring skills they can use within and beyond their communities. Furthermore, the Program helps to improve the delivery of services to Indigenous communities.

THE STATISTICS

3,300+ Internships

200+ Host organisations

Over **600,000 hours** of additional capacity provided to the Indigenous sector

Equalling over **\$14 million** in cost savings and productivity gains

100%

of Aurora’s interns are placed in internships which relate to their field of study and thus gain relevant work experience

98%

of our Host organisations value the contribution and impact of the interns

95%

of interns value the experience and impact of their Internships